

Ontario-Montclair School District
Regular Meeting of the Board of Trustees

AGENDA

Thursday, May 15, 2025

Central Language Academy
415 East G Street
Ontario, CA 91764

Closed Session: 5:30 PM
Open Session: 6:00 PM



Mission Statement

The Ontario-Montclair School District (OMSD) is committed to providing a world-class education to all students in safe, respectful, culturally responsive, and welcoming environments that value and empower students, staff, and families to be successful in a dynamic global society by cultivating college, career, and community partnerships.

Misión

El Distrito Escolar de Ontario-Montclair (OMSD) se compromete a brindarle a nuestros estudiantes una educación de clase mundial en un ambiente escolar seguro, respetuoso, de competencia cultural y acogedor que valoren y empoderen a los estudiantes, al personal y las familias para que tengan éxito en una sociedad global dinámica y cultiven alianzas con las universidades, en su profesión y con la comunidad.

Board of Trustees:

Sonia Alvarado
Kristen Brake
Sarah S. Galvez
Flora Martinez
Elvia M. Rivas



Ontario-Montclair School District

Board of Trustees

Elvia M. Rivas - President

Sonia Alvarado - Vice President

Kristen Brake - Clerk

Sarah S. Galvez - Member

Flora Martinez - Member

Board Secretary

Superintendent

Dr. James Q. Hammond

Cabinet

Dr. Hector Macias, Deputy Superintendent, Human Resources

Robert F. Gallagher, Assistant Superintendent, Learning & Teaching

Phil Hillman, Chief Business Official, Business Services

Dr. Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity

Irma Sanchez, Executive Assistant to the Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

BOARD MEETING NOTICE

We are pleased you can be with us at this meeting, and we hope you will return. Your visit assures us of continuing community and parent interest in our schools and our students.

This agenda and its extensive background materials are available to all schools and departments in the school district, as well as representatives of the teachers' and classified organizations. A limited number of copies of the agenda will be available at the board meeting and the agenda can be accessed on the District's web page at www.omsd.net, Board of Trustees link.

Members of the Board of Trustees of this district are locally elected officials, who serve a four-year term of office and are responsible for the educational programs of the community from grades kindergarten through eight. Board members are required to conduct programs of the schools in accordance with the State of California Constitution, the State Education Code and other laws enacted by the State Legislature relating to schools, and policies and procedures, which this Board adopts.

The Board is a policy-making body, elected by Trustee Areas¹. Administration of the District is delegated to a professional administrative staff headed by the Superintendent.

Each member of the Board has an opportunity to review the agenda and its extensive background materials for at least three days preceding the meeting. Before the board meeting, board members typically follow up with administration for clarification on any items in question. This procedure enables the Board to act on agenda items more effectively.

WHAT TO DO IF YOU WISH TO ADDRESS THE BOARD OF TRUSTEES

The Board President, or designee, will invite persons to speak concerning any items on the agenda or other District matters not on the agenda. This is not meant to be a debating period. Complaints and problems related to District policy will be referred to the Superintendent.

1. Comments from Visitors

**Yellow
speaker slip
to be turned
in before
Recognitions/
Presentations**

Any person who desires to be heard by the Board may complete a yellow speaker form (available on the board materials table located at entrance to the meeting, available at the podium, or available from the Executive Assistant to the Superintendent).

To be acknowledged correctly and/or identified in the minutes, it is helpful that the speaker states and/or spells their name before addressing the Board. The Board President will call for comments from the floor for any person wishing to speak to any item **not** on the agenda. The president will call for comments regarding items **on** the agenda at the time the item is being heard. A person addressing the Board on an agenda item shall confine their remarks exclusively to that agenda item.

The audience will not be permitted to participate in the legislative deliberations of the Board about the agenda item.

Per Brown Act requirements, the Board may respond briefly to public comments but cannot take board action on anything not on the agenda.

¹Candidates for the District's Board of Education will need to reside within a specific geographic area of the District called a "Trustee Area" and candidates will be elected only by the voters of that Trustee Area.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD MEETING NOTICE

2. Accessibility, Special Accommodation

Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should contact the superintendent's office, at (909) 418-6445, as soon as possible, and if at all possible, **at least two days before** the meeting date.

All individual comments shall **be limited to five minutes**, unless this time limit is waived by action of the Board. The maximum time the Board will hear comments on the same subject shall be **20 minutes**, unless such time limit is waived by action of the Board. In order to ensure non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously. (Government Code 54954.3)

The Board encourages proponents on the same subject to determine in advance their principal speakers and the speakers will be afforded first consideration in expending the 20-minute total allocation to the same subject. The Board also encourages all speakers whenever possible, (a) to be direct and concise, (b) to avoid repetition of statements made earlier by fellow proponents on the same subject, and, (c) to place views in writing for the Board and/or Superintendent. If questions are to be submitted to the Board and/or Superintendent, such questions should be in writing. The Superintendent, if requested by the Board, shall provide written responses to such questions in a reasonable timeline.

If the same concerns from the same person(s) have been addressed at previous Board Meetings, with no updated information provided, the Board may lessen amount of time allowed for comments.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

Conduct that willfully interrupts the meeting, so as to render the orderly conduct of the meeting unfeasible, may result in the Board ordering the removal of the individual willfully interrupting the meeting.

The Board will not act on a complaint presented by a speaker at the same meeting during the public comment. A copy of the District's formal complaint procedures and complaint forms will be made available upon request and is available on the District's website.

NOTICE: The public is provided an opportunity for comments before the board adjourns to closed session. State law authorizes closed sessions for discussion and action on matters of District business, including individual employee and student matters, negotiations, litigation, and other matters specified by law. Closed session is not open to the public. Action taken in closed session is reported in the open session that follows, unless otherwise required by law. Please contact the Superintendent's Office at 909-418-6445, if you have any questions.

The District hereby certifies that a public accessible copy of the agenda was posted at the Briggs Education Center, located at 950 West "D" Street, Ontario, California 91762, not less than 72 hours prior to a regular meeting, or at least 24 hours prior to a special meeting.

Public records related to the public session agenda and distributed to the Board of Trustees no less than 72 hours before a regular meeting, may be inspected by the public at the Briggs Education Center, 950 West D Street, Ontario, CA 91762, during the regular business hours of 8:00 to 4:30 p.m.

Additionally, Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. If available, a duplicate of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if questions.

DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR

AVISO DE LA MESA DIRECTIVA

Nos complace que pueda acompañarnos en esta junta, y esperamos que regrese con frecuencia. Su visita nos asegura el interés persistente de la comunidad y de los padres en nuestras escuelas y nuestros estudiantes.

Esta orden del día y sus materiales de contexto extensivos están al alcance de todas las escuelas y departamentos en el distrito escolar, así como también para representantes de maestros, directores, y organizaciones clasificadas. Una cantidad limitada de copias del orden del día estará disponible en la junta de la mesa directiva y el índice del orden del día puede encontrarlo en las páginas del distrito del Internet en www.omsd.net, que es la dirección de la Mesa Directiva.

Los miembros de la mesa directiva de este distrito son oficiales elegidos y locales, quienes ocupan este puesto por cuatro años y son responsables por los programas educativos de la comunidad desde kindergarten hasta octavo grado. Los miembros de la mesa directiva tienen que conducir programas de las escuelas conforme a la Constitución del Estado de California, el Código de educación del estado y otras leyes instituidas por la Legislatura del estado relacionadas a las escuelas, y normas y procedimientos que adopte esta Mesa directiva.

La Mesa Directiva es una entidad local que utiliza el método de "Área de Fideicomisarios"¹. La administración del distrito es delegada a empleados profesionales administrativos dirigidos por el superintendente del distrito.

Cada uno de los miembros de la mesa directiva tiene oportunidad de repasar el orden del día y sus materiales de contexto extensivos por lo menos con tres días de anticipación de la junta. Antes de la junta de la mesa directiva, los miembros de la misma típicamente dan seguimiento con la administración en caso de que necesiten aclaración en cualquiera de los artículos en cuestión.

QUÉ HACER SI DESEA DIRIGIRSE A LA MESA DIRECTIVA

El presidente de la mesa directiva, o su designado, invitará personas para que hablen con respecto a cualquier artículo indicado en el orden del día o de otros asuntos del distrito que no estén en el orden del día. Esto no significa que este sea un período de debate. Quejas y problemas relacionados a las normas del distrito serán referidas al superintendente.

1. Comentarios de los visitantes

**La hoja amarilla
para dirigirse a la
mesa directiva
debe ser
entregada antes
de los
Reconocimientos/
Presentaciones**

Cualquier persona que desee ser escuchada por la mesa directiva puede completar un formulario amarillo (estará en la mesa de materiales de la mesa directiva localizada a la entrada de la junta, en el estrado, o con la asistente ejecutiva del superintendente.)

Para ser reconocido correctamente o ser identificado, o ambos en el acta, es necesario que el interlocutor diga y deletree su nombre antes de dirigirse a la mesa directiva.

El presidente preguntará si hay comentarios de la audiencia o de cualquier persona que desee hablar sobre cualquier asunto que **no** esté en el orden del día. El presidente preguntará si hay comentarios con respecto a los asuntos que **están** en el orden del día cuando este está siendo escuchado. La persona que se dirige a la mesa directiva sobre un asunto en el orden del día deberá limitar sus comentarios exclusivamente a ese asunto del orden del día.

La audiencia no tiene permitido participar en las deliberaciones legislativas de la mesa directiva sobre el asunto en el orden del día.

Conforme a los requisitos de la Ley Brown, la mesa directiva puede responder brevemente a los comentarios del público y en la junta no se puede tomar ninguna medida en ningún asunto que no esté en el orden del día.

¹Significa que los miembros de la mesa directiva deben tendrán que residir dentro de un área geográfica específica del Distrito llamada "Área de Fideicomisarios" y los candidatos serán elegidos sólo por los votantes de esa Área fideicomisaria.

DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR

AVISO DE LA MESA DIRECTIVA

2. Accesibilidad, Acomodación especial

Los individuos que requieren acomodaciones o modificaciones especiales, incluyendo, pero no limitadas a, cualquier incapacidad, incluyendo intérprete de lenguaje Americano por señas, aparatos auxiliares y servicios, asiento accesible, o documentación en modelo accesible debe comunicarse con la oficina del superintendente, al (909) 418-6445, o su designado tan pronto sea posible, y si es posible, **por lo menos dos días antes** de la fecha de la junta. **Si necesita traducción en cualquier asunto del Orden del día puede comunicarse con los respectivos departamentos o con la oficina del Superintendente.**

Todos los comentarios individuales deberán **ser limitados a cinco minutos**, a menos que este límite de tiempo sea revocado por acción de la mesa directiva. El tiempo máximo que la directiva escuchará comentarios sobre el mismo asunto será de **20 minutos**, a menos que dicho límite de tiempo sea revocado por acción de la mesa directiva. La mesa directiva sugiere que los proponentes sobre el mismo asunto determinen por anticipado a sus interlocutores principales y a estos se les considerará primero para que expongan en 20 minutos el mismo asunto. Para garantizar que las personas que no hablan inglés tengan la misma oportunidad de dirigirse directamente a la Mesa Directiva, cualquier miembro del público que utilice un traductor deberá ser proporcionado por lo menos doble el tiempo asignado para dirigirse a la Mesa Directiva, a menos que se use el equipo de traducción simultánea para permitir que la Mesa Directiva pueda escuchar el testimonio público traducido simultáneamente (Código de Gobierno 54954.3). La directiva también sugiere a todos los interlocutores, siempre que sea posible, (a) que sean directos y breves, (b) eviten repetición de las declaraciones hechas anteriormente por sus compañeros partidarios sobre el mismo asunto, y (c) redactar por escrito sus puntos de vista para la directiva o superintendente. Si desean hacer preguntas a la directiva o superintendente, dichas preguntas deben ser por escrito. El superintendente, si se lo pide la mesa directiva, deberá dar respuesta a dichas preguntas dentro de plazo de tiempo razonable.

Si el mismo asunto de la misma persona(s) ha sido planteado en juntas anteriores de la directiva, sin que hayan dado información al día, la directiva puede disminuir el tiempo permitido para comentarios.

Se recomienda que los interlocutores hagan sus comentarios de una manera corté que sea respetuosa a todos los miembros de la comunidad educativa y de la meta del distrito de apoyar el progreso de los estudiantes.

La conducta que intencionalmente interrumpe la junta, para que esta no se pueda llevar a cabo de manera ordenada, puede tener como consecuencia que la mesa directiva ordene la expulsión del individuo que a propósito interrumpe la junta.

La directiva no tomará ninguna medida sobre una queja presentada por un interlocutor en la misma junta durante el período de comentarios del público. Una copia de los procedimientos formales para presentar quejas y los formularios se les darán cuando los pidan.

AVISO: Al público se le da la oportunidad de hacer comentarios antes de que la directiva se retire para deliberar en sesión cerrada. La ley estatal autoriza sesiones cerradas para deliberar, tomar medidas sobre asuntos del distrito, incluyendo empleados individuales y asuntos de estudiantes, negociaciones, litigación y otros asuntos especificados por la ley. La sesión cerrada no está abierta al público. Las medidas tomadas en sesión cerrada son divulgadas en la sesión abierta que sigue, a menos que sea requerido por la ley. Por favor comuníquese con la oficina del superintendente al 909-418-6445, si tiene preguntas.

El distrito por este medio declara que una copia accesible al público del orden del día fue anunciada en el Centro de educación Briggs, localizado en el 950 West "D" Street, Ontario, California 91762, no menos de 72 horas antes de una junta regular, o por lo menos con 24 horas antes de una junta especial.

Registros públicos relacionados al orden del día de la sesión publica y que fueron distribuidos a la Mesa directiva menos de 72 horas antes de una junta regular pueden ser inspeccionados por el público en el Centro de Educación Briggs, 950 West D Street, Ontario, CA 91762, durante horas hábiles de 8:00 a 4:30 p.m.

Según el Estatuto 9324 de la Meza Directiva, el Distrito puede grabar, filmar o transmitir cualquier reunión abierta de la Mesa Directiva. Se puede encontrar un duplicado de esta grabación de la reunión en nuestro sitio web del Distrito. Por favor, comuníquese con la Oficina del Superintendente al (909) 418-6445, si tiene preguntas.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

REGULAR MEETING OF THE BOARD OF TRUSTEES

Thursday, May 15, 2025

Meeting Location: Central Language Academy • 415 East G Street, Ontario, California 91764

A G E N D A

For assistance with clarification or language translation of a specific Board Meeting agenda item, you may contact the Superintendent's Office at (909) 418-6445.

As a courtesy, please silence your cell phones and other electronic devices while the meeting is in session.

Accessibility-Special Accommodation

Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should **contact the Superintendent's Office, at (909) 418-6445**, as soon as possible, but **at least two days before** the meeting date.

Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. A copy of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if you have any questions.

A. PUBLIC MEETING – 5:30 PM
CALL TO ORDER

BOARD OF TRUSTEES

_____ **Mrs. Alvarado**

_____ **Mrs. Brake**

_____ **Ms. Galvez**

_____ **Mrs. Martinez**

_____ **Ms. Rivas**

COMMENTS FROM THE PUBLIC

CLOSED SESSION

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

The following are the items for discussion and consideration at the Closed Session of the Meeting for the Board of Trustees:

1. Personnel Actions

- a. Public Employee Discipline/Dismissal/Release: Pursuant to Government Code Section 54957

2. Conference with Legal Counsel

- a. Anticipated Litigation: *Pursuant to Government Code Section 54956.9(d)(2):*
- One (1) Case

3. Negotiations/Public Employee Evaluations

- a. Conference with Labor Negotiator: Pursuant to Government Code Section 54957.6
Agency Negotiator: Hector Macias, Deputy Superintendent, Human Resources
Employee Organizations: OMTA and CSEA Chapter # 108

ADJOURNMENT OF CLOSED SESSION

B. RECONVENE TO OPEN SESSION – 6:00 PM

C. PLEDGE OF ALLEGIANCE TO THE FLAG

D. ADOPTION OF AGENDA

Moved _____ Seconded _____ Vote _____
SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

E. RECOGNITIONS/PRESENTATIONS

1. Ontario-Montclair School District's 2024 – 2025 Local Control Accountability Plan Educational Partner Input as presented by Robert F. Gallagher, Assistant Superintendent, Learning & Teaching: **Presentation** (Ref. E 1.1-2)
2. 2025 – 2026 State Budget and May Revise Update as presented by Phil Hillman, Chief Business Official: **Presentation** (Ref. E 2.1)

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5): THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC.

The Board values and encourages members of the public to make public comments during its meetings. All individual comments shall be limited to five (5) minutes with a maximum time of 20 minutes per topic of discussion, unless the time limits are waived by action of the Board.

In order to ensure non-English speakers, receive the same opportunity to address the Board, any member of the public who: NONE utilizes a translator, shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously.

Please remember that comments on items not listed on the agenda cannot be responded to during the meeting, but Board Members carefully listen to those comments and those comments often become part of the discussion of future Board meetings.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

1. Comments or questions from visitors on **District matters not on the agenda or agenda matters** items will be heard at this time.

G. CONSENT CALENDAR

(Warrant Register and contracts are included in the agenda and are provided under separate cover.)

Moved _____ Seconded _____ Vote _____
SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

a. Superintendent's Office

- a1. Thursday, May 1, 2025, Regular Meeting Minutes of the Board of Trustees: **Approval** (Ref. a 1.1-6)

b. Business Service

- b1. Acceptance of Warrant Registers AP 2425-0515: **Approval** (*Additional Supporting Information Available Under Separate Cover*)
- b2. Purchase Orders 455578 - 455802: **Approval** (*Additional Supporting Information Available Under Separate Cover*)

Business Service (Continued)

b3. Purchasing and Contracts Report (PCR 2425-14): **Approval** (Ref. b 3.1-6)

b4. Acceptance of Gifts/Donations (GDR 2425-12): **Approval** (Ref. b 4.1-2)

c. Human Resources

c1. Certificated Personnel Recommendations Report #CERT2425-0515: **Approval**
(Ref. c 1.1-3)

c2. Classified Personnel Recommendations Report #CLA2425-0515: **Approval**
(Ref. c 2.1-4)

c3. Adoption of Resolution 2024-25-101, Recognizing May 1, 2025, as National
School Principals' Day: **Approval** (Ref. c 3.1-2)

d. Learning & Teaching: None

e. SELPA: None

H. DISCUSSION/ACTION/PUBLIC HEARING

Human Resources

H1. Memorandum of Understanding with Ontario-Montclair School District and the
Ontario-Montclair Professional Therapist Association for Occupational Therapist
and Physical Therapist Stipend for Additional Services: **Approval** (Ref. H 1.1-15)

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

I. CALL OUT OF CLOSED SESSION ACTIONS

J. COMMENTS AND RECOMMENDATIONS BY THE BOARD OF TRUSTEES

K. COMMENTS AND REPORT BY SUPERINTENDENT

L. INFORMATION/ANNOUNCEMENTS

L1. 2024 – 2025 Williams Third Quarter Findings Report: **Information** (Ref. L 1.1-3)

L2. 2024 – 2025 Williams Third Quarter Uniform Complaint Report Summary:
Information (Ref. L 2.1-2)

L3. Program Self-Evaluation Annual Report for State-Funded Preschool, which will be
submitted to the California Department of Education: **Information** (Ref. L 3.1-2)

L4. Schools and the District Office will be closed on Monday, May 26, 2025, in
observance of the Memorial Day Holiday.

INFORMATION/ANNOUNCEMENTS (Continued)

L5. Future Agenda Items *(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322)*

L6. Next Regular Board Meeting:

June 5, 2025, at 6:00 PM (Open Session)*

Central Language Academy - 415 East G Street, Ontario, CA 91764

Time and location may change. *Please refer to the posted Agenda or visit our District website, 72 hours prior to the Board Meeting.

M. ADJOURNMENT

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Time: _____

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The District hereby certifies that a publicly accessible copy of this agenda was posted at the Briggs Education Center, located at 950 West D Street, Ontario, California 91762, not less than 72 hours prior to this meeting. Public records related to the public session agenda that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public by contacting Irma Sanchez at (909) 418-6445 to make arrangements to view these records.

Presentations/Recognitions

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

May 15, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Ontario-Montclair School District's 2024 – 2025 Local Control Accountability Plan (LCAP) Educational Partner Input**

REQUESTED ACTION

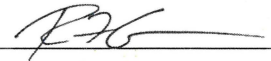
Receive for information the presentation on the Ontario-Montclair School District's (OMSD) 2024 – 2025 Local Control Accountability Plan (LCAP) Educational Partner Input as presented by Robert F. Gallagher, Assistant Superintendent, Learning & Teaching Division.

BACKGROUND INFORMATION

The Local Control Funding Formula (LCFF), California's funding source for schools, requires that each district create a three-year Local Control Accountability Plan (LCAP). This plan, which centers on the eight state priorities, must be reviewed and updated each year with input from a variety of educational partners. OMSD will be updating the 2024 – 2025 LCAP plan and assessing completion and/or progress toward meeting each goal of the current year's LCAP. This is called the LCAP Goal Analysis. Secondly, districts must obtain input from their educational partners towards the development of the following year of their approved three-year LCAP. This input process informs revisions to goals and actions for the 2025 – 2026 LCAP.

Since October 2024, staff have been gathering input from the District's educational partners for the development of the 2025 – 2026 LCAP. Input gathering continued from October 2024 - May 2025 through many District and site meetings for parents, staff, community members, and students, as well as online surveys, paper surveys, and "Comments for the Superintendent" input. The District solicits input from parents/guardians in decision making to support the District's annual progress on the Local Indicator on Parent Engagement as reported on the California Schools Dashboard. The four goals from the 2024 – 2025 LCAP have been monitored and evaluated and will be included in the LCAP's Goal Analysis section. The final draft of the 2025 – 2026 LCAP will include input from all educational partners and will be posted on the LCAP page on the District's website before its presentation to the OMSD Board of Trustees for final educational partner input. The 2025 – 2026 LCAP will be presented for first reading and public hearing on June 5, 2025, and consideration for adoption on June 26, 2025. The developed and adopted 2025– 2026 LCAP will then be submitted to the San Bernardino County Superintendent of Schools (SBCSS) for review and approval.

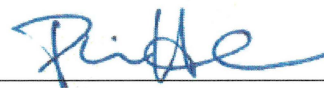
Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching



FINANCIAL IMPLICATIONS

None for this presentation.

Reviewed by: Phil Hillman, Chief Business Official

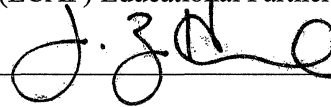


Ontario-Montclair School District's 2024 – 2025 Local Control Accountability Plan (LCAP) Educational Partner Input
May 15, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive for information the presentation on the Ontario-Montclair School District's 2024 – 2025 Local Control Accountability Plan (LCAP) Educational Partner Input.

Approved by: James Q. Hammond, Superintendent _____

A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

May 15, 2025

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: 2025 – 2026 State Budget & May Revise Update

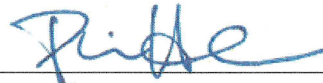
REQUESTED ACTION

Receive the Presentation on the 2025 – 2026 State Budget & May Revise Update as presented by Phil Hillman, Chief Business Official.

BACKGROUND INFORMATION

Recently, Governor Newsom presented a revised California budget proposal for the 2025 – 2026 fiscal year along with an updated State economic outlook. This latest proposal is commonly known as the “May Revise” and is the second of two formal budget presentations from Governor Newsom. Although the May Revise covers all aspects of the State budget, District staff will analyze the impacts to Ontario-Montclair School District and adjust the preliminary 2025 – 2026 District budget accordingly, prior to Board consideration in June. The presentation tonight will provide an overview of the State budget and the May Revise announcement/presentation.

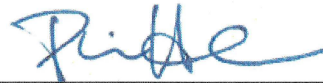
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

None.

Prepared by: Phil Hillman, Chief Business Official



SUPERINTENDENT’S RECOMMENDATION

The Superintendent recommends the Board receive the presentation on the 2025 – 2026 State Budget & May Revise Update.

Approved by: James Q. Hammond, Superintendent



Consent Calendar

(a) Superintendent's Office

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 15, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Minutes of the May 1, 2025, Regular Meeting of the Board of Trustees

REQUESTED ACTION

Approve the Minutes of the May 1, 2025, Regular Meeting of the Board of Trustees.

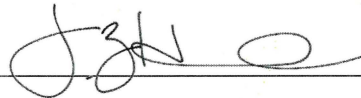
BACKGROUND INFORMATION

The Board of Trustees recognizes that maintaining accurate minutes of Board meetings provides a record of Board actions for use by District staff and the public. Accurate minutes also help foster public trust that Board actions are occurring in public in accordance with law.

Board Bylaw 9122 states that the Board of Trustees shall appoint the Superintendent to serve as Secretary to the Board. The Secretary to the Board shall be responsible for maintaining an accurate and complete record of all Board proceedings.

As Secretary to the Board of Trustees, the Superintendent presents the minutes of the Regular Meeting of the Board of Trustees held on May 1, 2025.

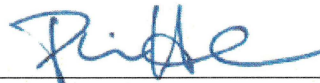
Prepared by: James Q. Hammond, Superintendent



FINANCIAL IMPLICATIONS

None.

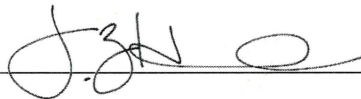
Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Minutes of the Regular Meeting of the Board of Trustees held on May 1, 2025.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

REGULAR BOARD OF TRUSTEES MEETING

Thursday, May 1, 2025
MINUTES

A. CALL TO ORDER

The regular Board meeting of the Ontario-Montclair School District Board of Trustees was called to order at 5:30 PM by President Elvia M. Rivas.

ROLL CALL

Trustees Present: Elvia M. Rivas, President; Sonia Alvarado, Vice President; Kristen “Kris” Brake, Clerk; Board Members Sarah S. Galvez and Flora Martinez.

Administrators Present: Dr. James Q. Hammond, Superintendent; Robert F. Gallagher, Assistant Superintendent (Learning & Teaching); Phil Hillman, Chief Business Official (Business Services); Dr. Alana Hughes-Hunter, Assistant Superintendent (SELPA & Equity); Dr. Hector Macias, Deputy Superintendent (Human Resources) and Irma Sanchez, Executive Assistant to the Superintendent.

COMMENTS ON CLOSED SESSION ITEMS

No comments made.

ADJOURNED TO CLOSED SESSION

On a motion by Trustee Alvarado, seconded by Trustee Galvez, the Board entered into Closed Session at 5:30 PM by unanimous vote of 5-0-0 by the Board of Trustees.

B. RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 6:03 PM.

C. PLEDGE OF ALLEGIANCE TO THE FLAG

Pledge of Allegiance was led by Timothy Gloudeman, Coordinator, Expanded Learning.

D. ADOPTION OF AGENDA

Upon a motion by Trustee Martinez and seconded by Trustee Alvarado, the Board of Trustees **APPROVED, Adoption of Agenda**, by unanimous vote of 5-0-0 by the Board of Trustees.

E. RECOGNITIONS/PRESENTATIONS:

Presentation on Ontario-Montclair School District’s 2025 Summer Activities and Programs for Students as presented by Robert F. Gallagher, Assistant Superintendent, Learning & Teaching; Alec Hobbs, Director, Athletics & Activities; Timothy Gloudeman, Coordinator, Expanded Learning; & Dr. Christina James, Director, Special Education.

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5) THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC:

Regina Delfin read a letter on behalf of an anonymous Special Education Teacher at Lincoln Elementary School. The letter expressed concerns regarding limited resources, lack of inclusion, restricted access to the school's pool, and classroom grouping practices.

Kevin Mejia presented a petition requesting that OMSD limit the use of peanuts in school lunches and facilities. Mr. Mejia shared about his research on the District's current efforts and, as a former student with a peanut allergy, commended OMSD for their current Board Policy which has limited the use of peanuts. Mr. Mejia asked the Board's consideration to support his petition.

Stephanie G. Hibbard, identified herself as an OMSD educator for 20 years, and spoke about the challenges of teaching newcomer students in ELA and Social Studies without bilingual assistance. Ms. Hibbard highlighted the strategies she uses to support students and requested smaller class sizes, faster and offline translation tools, and improved access to translated materials.

Wendy Beltran, identified herself as an OMSD educator for 29 years and a parent, expressed gratitude for the District's programs supporting students' mental health and social-emotional needs. Ms. Beltran shared the positive impact these programs have had on her students and her daughter, and encouraged the Board to continue funding and supporting these resources

G. CONSENT/INFORMATION CALENDAR

On a motion by Trustee Brake, seconded by Trustee Galvez, the Board of Trustees **APPROVED, Consent/Information**, by unanimous vote of 5-0-0 by the Board of Trustees.

a. Superintendent's Office

APPROVED, Agenda Item a1, Thursday, April 3, 2025, Regular Meeting Minutes of the Board of Trustees;

b. Business Services

APPROVED, Agenda Item b1, Acceptance of Warrant Registers AP 2425-0501 (*Additional Supporting Information was Available Under Separate Cover*);

APPROVED, Agenda Item b2, Purchase Orders 455297 – 455577 (*Additional Supporting Information was Available Under Separate Cover*);

APPROVED, Agenda Item b3, Purchasing and Contracts Report (PCR 2425-13);

APPROVED, Agenda Item b4, Acceptance of Gifts/Donations (GDR 2425-11);

APPROVED, Agenda Item b5, Budget Adjustments – March 2025;

APPROVED, Agenda Item b6, Adoption of Resolution 2024-25-97, Transfers of Appropriations for 2025 –2026;

APPROVED, Agenda Item b7, Rejection of Liability Claim 2024-25-042;

c. Human Resources:

APPROVED, Agenda Item c1, Certificated Personnel Recommendations Report CERT2425-0501;

APPROVED, Agenda Item c2, Classified Personnel Recommendations Report #CLA2425-0501;

APPROVED, Agenda Item c3, Adoption of Resolution 2024-25-98, Recognizing May 18, 2025 – May 24, 2025 as Classified School Employees Week;

APPROVED, Agenda Item c4, Sojourn Certificated Employee Credential for Hao Wang;

d. Learning & Teaching:

APPROVED, Agenda Item d1, Ontario-Montclair School District School Sponsored Overnight Field Trip List FT2425-04;

APPROVED, Agenda Item d2, Ontario-Montclair School District - Sponsored Travel/Conference/Business for Non-District Employees TCB2425-06; and

e. SELPA: NONE.

H. DISCUSSION/ACTION/PUBLIC HEARING:

Human Resources

Upon a motion by Trustee Brake and seconded by Trustee Martinez, the Board of Trustees **APPROVED, Agenda Item H1,** Adoption of Resolution 2024-25-99, Terminating Services of Classified Employees for Lack of Work and/or Lack of Funds, by unanimous vote of 5-0-0, by the Board of Trustees.

Human Resources

Upon a motion by Trustee Alvarado and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Agenda Item H2,** Adoption of Resolution 2024-25-100, Authorization of Temporary Borrowing between Funds of the Ontario-Montclair School District for the 2025 – 2026 Fiscal Year, by a vote of 5-0-0, by the Board of Trustees.

I. CALL OUT OF CLOSED SESSION ACTIONS

Dr. Hector Macias, Deputy Superintendent, Human Resources reported the following actions taken during Closed Session:

On a motion by Trustee Galvez, a second by Trustee Brake, and a vote of 5 to 0, the Board of Trustees voted to appoint Employee Case #2024-25-001 as Principal of Mission Elementary School, effective July 1, 2025.

On a motion by Trustee Brake, a second by Trustee Alvarado, and a vote of 5 to 0, the Board of Trustees voted to appoint Employee Case #2024-25-002 as Principal of Vista Grande Elementary School, effective July 1, 2025.

On a motion by Trustee Brake, a second by Trustee Martinez, and a vote of 5 to 0, the Board of Trustees voted to appoint Employee Case #2024-25-003 as Principal of Vineyard STEM Elementary School, effective July 1, 2025.

On a motion by Trustee Martinez, a second by Trustee Galvez, and a vote of 5 to 0, the Board of Trustees voted to appoint Employee Case #2024-25-004 as Principal of Oaks Middle School, effective July 1, 2025.

On a motion by Trustee Brake, a second by Trustee Alvarado, and a vote of 5 to 0, the Board of Trustees voted to appoint Employee Case #2024-25-005 as Principal of De Anza Middle School, effective July 1, 2025.

J. BOARD OF TRUSTEES COMMENTS AND RECOMMENDATIONS

Trustee Martinez thanked the audience for their attendance and expressed her appreciation to the presenters for their thorough reports. Trustee Martinez closed her comments with well wishes for a safe Memorial Day weekend.

Trustee Brake shared that the Promise Scholars event was a great success, with an estimated \$50,000 raised for scholarships. Trustee Brake shared she also enjoyed attending the Rising Star recognition and noted she missed the OMSD Retirement Dinner to represent the District at the Chaffey NJROTC celebration, marking Commander Marty Jones' final year serving OMSD and Chaffey High School.

Trustee Galvez thanked the audience and presenters, Trustee Galvez encouraged students to participate in the Lightspeed reading program at the City Library, which includes opportunities for students to win awards. Trustee Galvez also highlighted the District's partnership with the library for the summer feeding program and praised the success of OMSD's growing Esports program, with the most recent tournament held at De Anza and Vernon Middle Schools. Trustee Galvez wished everyone a happy Mother's Day and looked forward to upcoming end-of-year celebrations.

Trustee Alvarado shared her experience traveling with Trustee Rivas to Washington, D.C. to advocate for continued funding for OMSD schools. She highlighted her son's involvement in the soccer club and recognized the recent District cross-country event where she had the opportunity to present trophies. Trustee Alvarado thanked all Classified and Certificated Staff for their continued support and reflected on the positive impact OMSD programs have had on her son and his peers as they prepare to graduate from college. Trustee Alvarado also fondly remembered a conversation she had with her former OMSD first-grade teacher.

Trustee Rivas thanked the Ontario Police Department and Campus Safety Officers for their ongoing commitment to community safety. She acknowledged the OMSD Retirement Dinner, congratulating Tracy Taylor on her retirement and many years of service. Trustee Rivas expressed excitement for the upcoming Annual Parent Leadership Conference, which is expected to welcome 500 parents. She also shared that Trustee Brake will accompany Wiltsey Middle School students to Sacramento for the National History Day state competition. Trustee Rivas concluded by thanking OMSD staff for their dedication and shared her appreciation for the positive feedback she hears from families across the District.

K. SUPERINTENDENT'S COMMENTS

Superintendent Dr. James Q. Hammond thanked all Classified and Certificated Staff for their continued support of student events held during the school day, after school, and on weekends. He emphasized that the District's success would not be possible without their collective efforts.

Superintendent Dr. Hammond acknowledged the public comments and shared that he will be working with Assistant Superintendent Robert Gallagher, Assistant Superintendent Dr. Hughes-Hunter, Director Dr. James, and Principal Perry to review and address the concerns raised. Dr. Hammond shared additional information regarding the pool access issue. He explained that the problem stems from a facilities-related matter tied to student safety and will be addressed by a specialized third-party vendor. Dr. Hammond shared repairs will be scheduled to minimize disruption and ensure safety.

Superintendent Dr. Hammond also commended Kevin Mejia, a former OMSD student, for his thoughtful and articulate comments. Dr. Hammond expressed appreciation to Ms. Wendy Beltran for her thorough comments and noted he plans to share her remarks with Principals and Executive Director Cara Molina at an upcoming Principals' meeting. In response to concerns about newcomer student support, Dr. Hammond stated he would bring the topic forward during his next Cabinet meeting. He concluded by sharing that OMSD is moving forward and looking ahead to celebrating student promotions in the coming weeks.

L. INFORMATION/ANNOUNCEMENTS

L1. Ontario-Montclair School District 2024 – 2025 Student Achievement Award Recipients;

L2. Students receiving the Pathway Seal of Biliteracy Award during 2024 – 2025 School Year;

L3. Parent Input on Programs for English Learners Provided by Parents of Ontario-Montclair School District Students in English Learner Programs;

L4. Input regarding Parent Involvement Opportunities in the Ontario-Montclair School District;

L5. Future Agenda Items

(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322);

L6. Next Regular Board Meeting:

May 15, 2025 at 6:00 PM (Open Session)

Central Language Academy - 415 East G Street, Ontario, CA 91764

Time and location may change.

*Please refer to the posted Agenda or visit our District website,

72-hours prior to the Board Meeting

M. ADJOURNMENT

On a motion from Trustee Martinez and a second by Trustee Brake, the Board Meeting adjourned at 6:57 PM, by unanimous vote of 5-0-0 by the Board of Trustees.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD OF TRUSTEES

Kristen “Kris” Brake, Board Clerk

James Q. Hammond, Ed.D, Superintendent/Board Secretary

BOARD APPROVED: _____

Minutes respectfully submitted by: Irma Sanchez, Executive Assistant to the Superintendent.

Consent Calendar

(b) Business Services

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

May 15, 2025

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: **Purchasing and Contracts Report (PCR 2425-14)**

REQUESTED ACTION

Approve the contracts listed in the Purchasing and Contracts Report (PCR 2425-14).

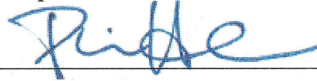
BACKGROUND INFORMATION

In accordance with Government Code 53060 and Education Codes 35160 and 17604, contracts must be approved by the Board of Trustees.

District staff routinely review existing contracts and bring those that need renewing to the Board for consideration.

The proposed contracts are included in the agenda under separate cover and are available for review.

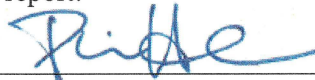
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

The fiscal impact and funding source(s) are delineated in the report.

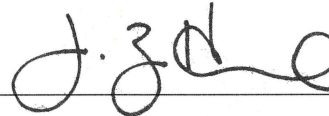
Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the contracts listed in the Purchasing and Contracts Report (PCR 2425-14).

Approved by: James Q. Hammond, Superintendent



Purchasing and Contracts Report (PCR 2425-14)

May 15, 2025

The following contracts are included in the May 15, 2025 agenda and are available under separate cover:

1. Notice of Completion for Contract C-245-292 with **VASQUEZ CONSTRUCTION GENERAL ENGINEERING** for Field Striping of OMSD School Fields for Soccer and Football Activities. At a final cost of \$106,600. [Originator: Purchasing/Fund: ELOP]
2. Contract C-245-554 with **DIERDRE WOLOWNICK** to provide an author talk/presentation for students and teachers at the International Baccalaureate school sites, including Arroyo, Bon View, and Hawthorne. Effective May 1, 2025 through May 25, 2025. Total cost not to exceed \$1,000. [Originator: Learning & Teaching/Fund: General]
3. Award of Bid and CUPCAA Contract C-245-556 with **VASQUEZ CONSTRUCTION GENERAL ENGINEERING** for Playfield Renovations at Euclid Elementary School. Effective May 15, 2025 through July 31, 2025. Total cost not to exceed \$49,900. [Originator: Purchasing/Fund: General]
4. Award of Bid and CUPCAA Contract C-245-557 with **PACIFIC SINGLE PLY ROOFING INC.**, for MPR Roof Overlay Project at Vista Grande Elementary School. Effective May 15, 2025 through June 30, 2025. Total cost not to exceed \$132,519. [Originator: Purchasing/Fund: General]
5. Contract C-245-560 with **SPECTRUM CENTER, INC. dba CHANCELIGHT EDUCATION** to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective May 1, 2025 through June 30, 2026. Total cost not to exceed amounts on the rate sheet. [Originator: OMSD SELPA/Fund: SELPA]
6. Contract C-245-561 with **SOMSAKUL GEORGE NAREEWONG** to provide DJ services for Moreno Elementary School's sixth grade celebration. Effective May 1, 2025 through June 30, 2025. Total cost not to exceed \$400. [Originator: Business Services/Fund: Donations]
7. Contract C-245-562 with **PARTY PRONTO, INC.**, to provide a small farm animal petting zoo at Vineyard Elementary School. Effective April 11, 2025 through June 30, 2025. Total cost not to exceed \$800. [Originator: Business Services/Fund: Donations]
8. Contract C-245-563 with **DANNY ROSEBERRY JR. dba SWEET N SNOWIE** to operate trailer/truck at Vineyard Elementary School as a student incentive. Effective April 25, 2025 through June 30, 2025. Total cost not to exceed \$800. [Originator: Business Services/Fund: Donations]
9. Contract C-245-564 with **COLBI TECHNOLOGIES** for software program to manage capital building program. Effective May 16, 2025 through June 30, 2026. Total cost not to exceed \$40,000. [Originator: Facilities Planning & Operations/Fund: General]
10. Contract C-245-565 with **PACIFIC COMMUNITY CENTER** for use of facilities in support of the OMSD club volleyball team practices. Effective May 1, 2025 through May 31, 2025. Total cost not to exceed \$4,000. [Originator: Learning & Teaching/Fund: General]
11. Contract C-245-572 with **ANGELS BASEBALL** to provide an interactive baseball clinic for students at Elderberry Elementary School and other District sites in support of physical education. Effective May 1, 2025 through June 30, 2026. At no cost to the District. [Originator: Business Services]
12. Award of Bid and Contract C-256-003K with **COAST 2 COAST COACHING, INC., dba ELEVO** for Expanded Learning Clubs and Activities. Effective May 30, 2025 through June 30, 2026. Estimated cost of \$50,000. [Originator: Purchasing/Fund: ELOP]

(Ref. b 3.2)

Purchasing and Contracts Report (PCR 2425-14)

May 15, 2025

13. Award of Bid and Contract C-256-003L with **BRADFORD FITNESS** for Expanded Learning Clubs and Activities. Effective May 30, 2025 through June 30, 2026. Estimated cost of \$12,000. [Originator: Purchasing/Fund: ELOP]
14. Contract C-256-026 with **DATA STORAGE GROUP, INC.**, for annual renewal of software support and maintenance for cloud storage/backup. Effective July 21, 2025 through June 30, 2026. Total cost not to exceed \$48,246. [Originator: Information Services/Fund: General]
15. Contract C-256-027 with **ZENDESK INC.**, for Helpdesk management software to manage user technology support requests. Effective July 1, 2025 through June 30, 2029. Total cost not to exceed \$181,254. [Originator: Information Services/Fund: General]
16. Contract C-256-028 with **THINK TOGETHER** to share student data for Panorama Education surveys. Effective May 13, 2025 through May 12, 2028. At no cost to the District. [Originator: Information Services]
17. Contract C-256-029 with **SOFTCHOICE CORPORATION** for Microsoft Office software license. Effective August 1, 2025 through July 31, 2026. Total cost not to exceed \$389,760. [Originator: Information Services/Fund: General]
18. Contract C-256-030 with **CDW GOVERNMENT, LLC** for annual support of SaaS Prod, Omnissa Academic Workspace for student mobile device management software. Effective July 18, 2025 through July 17, 2026. Total cost not to exceed \$96,250. [Originator: Information Services/Fund: General]
19. Contract C-256-031 with **CLASSDOJO** to provide rostering support for the District's Student Information System (SIS). Effective July 1, 2025 through June 30, 2028. At no cost to the District. [Originator: Information Services]
20. Contract C-256-126 with **BIO-ACOUSTICAL CORPORATION** to provide hearing screening services to students during the 2025 – 2026 school year as mandated by the State of California. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$80,000. [Originator: Learning & Teaching/Fund: General]
21. Contract C-256-127 with **CANELA SOFTWARE INC.**, to provide access to its software for staff mandated trainings. Effective August 1, 2025 through May 31, 2026. Total cost not to exceed \$6,500. [Originator: Learning & Teaching/Fund: General]
22. Contract C-256-128 with **NEXTGEN MATH** for subscription including instructional video library, blended learning groups, blended learning groups, playlist, individualized learning pathways, and testing. Grades 3-8 (District-Wide) and Grades 1-2 (Mariposa, Sultana, Howard & Lehigh). Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$247,000. [Originator: Learning & Teaching/Fund: ELOP/Grants]
23. Contract C-256-129 with **NEXTGEN MATH** for professional development on the implementation of individualized learning pathways and testing. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$32,000. [Originator: Learning & Teaching/Fund: Grants]
24. Contract C-256-135 with **ZENDESK** for the implementation of a ticketing system to manage material center requests from throughout the District. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$1,200. [Originator: Learning & Teaching/Fund: General]

Purchasing and Contracts Report (PCR 2425-14)

May 15, 2025

25. Contract C-256-136 with **CLASSTIME** to provide professional development and school licenses for strategic thinking in Math and ELA to Edison and Del Norte elementary schools. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$28,500. [Originator: Learning & Teaching/Fund: General]
26. Contract C-256-137 with **PCS REVENUE CONTROL SYSTEMS INC.**, to provide annual software maintenance and support for Food & Nutrition Services at Nadine Griff Mack Nutrition Center and school sites. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$6,946. [Originator: Food & Nutrition Services/Fund: Cafeteria]
27. Contract C-256-138 with **E-CONTROL SYSTEMS** for web-based temperature control monitoring for freezers and refrigerators at Nadine Griff Mack Nutrition Center and school sites. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$1,050. [Originator: Food & Nutrition Services/Fund: Cafeteria]
28. Contract C-256-139 with **CHEMCO PRODUCTS COMPANY** for water treatment services and chemical supplies for boilers and cook chill at Nadine Griff Mack Nutrition Center. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$5,112. [Originator: Food & Nutrition Services/Fund: Cafeteria]
29. Contract C-256-141 with **YOU CONSULTING, LLC** to provide consulting services for the Mandarin Immersion Program at Montera Elementary School including professional development and developing and supporting Mandarin Chinese curriculum. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$38,000. [Originator: Learning & Teaching/Fund: General]
30. Contract C-256-143 with **DISCOVERY EDUCATION** for Streaming K-8 License for an online system to provide engaging digital resources for students at Vina Danks Middle School. Effective September 1, 2025 through August 31, 2026. Total cost not to exceed \$4,462. [Originator: Purchasing/Fund: General]
31. Contract C-256-145 with **THINK TOGETHER** to provide staff and materials to operate the 21st Century after school program for the following schools: Euclid and Sultana elementary schools and Oaks and Wiltsey middle schools. Effective June 1, 2025 through July 31, 2025. Estimated cost of \$621,000. [Originator: Purchasing/Fund: 21st Century/ELOP]
32. Contract C-256-146 with **NOREDINK** to provide student licenses, virtual and in-person training to teachers to boost writing fluency, establish skill-building modules and streamline the essay writing process. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$40,000. [Originator: Learning & Teaching/Fund: General]
33. Contract C-256-147 with **ORBACH HUFF & HENDERSON LLP** to provide legal representation for the District. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$60,000 annually. [Originator: Facilities Planning & Operations/Fund: General]
34. Contract C-256-148 with **THE ORANGE COUNTY DEPARTMENT OF EDUCATION** to provide outdoor education activities for students at various OMSD sites during the 2025 – 2026 school year. The Inside the Outdoors Field Program's educational activities are aligned with and support the science curriculum and provide experiences to strengthen the overall development of students. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$10,000. [Originator: Business Services/Fund: Donations/Grants/General]

Purchasing and Contracts Report (PCR 2425-14)

May 15, 2025

35. Contract C-256-149 with **STATE OF OREGON acting by and through the STATE BOARD OF HIGHER EDUCATION on behalf of the UNIVERSITY OF OREGON** for license agreement for the School Wide Information System (SWIS), the School Wide Information System with Check-in/Check-out (CICO-SWIS) and/or Individual Student Information System SWIS (ISIS-SWIS) in support of the implementation of the Positive Behavioral Interventions and Supports (PBIS) program. Effective August 1, 2025 through August 31, 2026. Cost not to exceed \$14,000. [Originator: Learning & Teaching/Fund: General Restricted]
36. Contract C-256-150 with **ADAMS SILVA & MCNALLY LLP** to provide legal services for the District. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$100,000 annually. [Originator: Business Services/Fund: General]
37. Amendment M1 to Contract C-234-344A with **CARRERAS TOURS, INC.,** to provide transportation services for field trips, athletic events, and other school sponsored activities. Amendment is to cost and term. Effective July 1, 2025 through June 30, 2026. The cost of the amendment is \$1,225 per trip (5 hour minimum) plus \$245 for each additional hour. All other properties of the agreement remain unchanged. [Originator: Transportation/Fund: General]
38. Amendment M1 to Contract C-234-344B with **H & L CHARTER** to provide transportation services for field trips, athletic events, and other school sponsored activities. Amendment is to cost and term. Effective July 1, 2025 through June 30, 2026. The cost of the amendment is \$1,125 per trip (5 hour minimum) plus \$220 for each additional hour. All other properties of the agreement remain unchanged. [Originator: Transportation/Fund: General]
39. Amendment M1 to Contract C-245-009 with **DRIFTWOOD DAIRY** for dairy products. Amendment is to cost and term. Effective July 1, 2025 through June 30, 2026. Total cost of amendment not to exceed \$34,800 per year for a revised total cost not to exceed \$1,234,800 per year. All other properties of the agreement remain unchanged. [Originator: Food & Nutrition Services/Fund: Cafeteria]
40. Amendment M1 to Contract C-245-016 with **GOLDSTAR FOODS** for frozen food commercial and processed commodity. Amendment is to cost. Effective July 1, 2024 through June 30, 2025. Total cost of amendment not to exceed \$600,000 per year for a revised total cost not to exceed \$3,000,000 per year. All other properties of the agreement remain unchanged. [Originator: Food & Nutrition Services/Fund: Cafeteria]
41. Amendment M1 to Contract C-245-201 with **CHIP ENTERPRISE LLC** to operate an exhibitor trailer/truck at Wiltsey Middle School for the District's Multicultural Festival and other District events. Amendment is to cost. Total cost not to exceed \$1,850. [Originator: Business Services/Fund: General]
42. Amendment M1 to Contract C-245-551 with **THE SAWDUST FACTORY** to provide an on site field trip for students at Vineyard School in support of visual arts standards. Amendment is to services, cost, and funding source. Additional services to be provided for Howard Elementary School. Amendment Cost not to exceed \$1,000 for a revised total cost not to exceed \$2,000. All other properties of agreement remain unchanged. [Originator: Business Services/Fund: General/General Restricted/Grants/Donations]
43. Amendment M2 to Contract C-234-269 with **OCEAN INSTITUTE** to provide outdoor educational activities for students at Lincoln Elementary School. The educational activities provide experiences to strengthen the overall development of students. Amendment is to term. Effective July 1, 2024 through June 30, 2026. At no cost to the District. [Originator: Business Services]

Purchasing and Contracts Report (PCR 2425-14)

May 15, 2025

44. Amendment M2 to Contract C-245-535 with **JIMMY AND LISA GARCIA dba RETRO ROLLING VIDEO GAMES** for video game truck to provide pre-approved video games as an attendance incentive for El Camino Elementary School students. Amendment is to add services for Monte Vista Elementary School. Amendment cost not to exceed \$850 for a revised total cost not to exceed \$1,900. [Originator: Business Services/Fund: General/CSSP]
45. Amendment M3 to Contract C-245-373 with **GONZALEZ PARTY & EVENT RENTALS, INC., dba 909 JUMPERS AND PARTY RENTALS** for the rental of inflatable games. Amendment is to cost and services. Additional inflatables will be provided for Haynes Elementary School. Amendment not to exceed \$2,000 for a revised total cost not to exceed \$6,800. [Originator: Business Services/Fund: Donations/General/CCSP]
46. Amendment M4 to Contract C-212-002E with **SANTA BARBARA TRANSPORTATION CORP., dba STUDENT TRANSPORTATION OF AMERICA** to provide transportation services for field trips, athletic events, and other school sponsored activities. Amendment is to cost and term. Effective July 1, 2025 through June 30, 2026. The cost of the amendment is \$746.75 per trip (5 hour minimum) plus \$111.24 for each additional hour. All other properties of the agreement remain unchanged. [Originator: Transportation/Fund: General]
47. Amendment M4 to Contract C-212-002F with **VISSER BUS SERVICES, INC.,** to provide transportation services for field trips, athletic events, and other school sponsored activities. Amendment is to cost and term. Effective July 1, 2025 through June 30, 2026. The cost of the amendment is \$625 per trip (5 hour minimum) plus \$95 for each additional hour. All other properties of the agreement remain unchanged. [Originator: Transportation/Fund: General]
48. Amendment M4 to Contract C-212-291 with **DURHAM SCHOOL SERVICES, L.P.,** to provide transportation services for field trips, athletic events, and other school sponsored activities. Amendment is to cost and term. Effective July 1, 2025 through June 30, 2026. The cost of the amendment is \$543.24 per trip (5 hour minimum) plus \$90.85 for each additional hour. All other properties of the agreement remain unchanged. [Originator: Transportation/Fund: General]
49. Amendment M6 to Contract C-245-093 with **THE CITY OF ONTARIO RECREATION & COMMUNITY SERVICES** to hold sports events for OMSD students in support of physical fitness. The District will hold events at Bon View Park. The amendment is to facility updated fees, rules and regulations. Effective May 3, 2025 through June 30, 2025. No change to not to exceed cost. [Originator: Learning & Teaching/Fund: ELOP]

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

May 15, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Acceptance of Gifts/Donations (GDR 2425-12)

REQUESTED ACTION

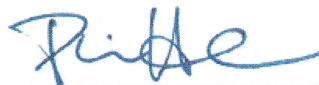
Approve the Acceptance of Gifts/Donations (GDR 2425-12) to benefit and provide additional resources for District schools and/or programs.

BACKGROUND INFORMATION

In accordance with Board Policy/Administrative Regulation 3290, donations valued at \$200 or more made to the District by individuals and organizations are presented to the Board of Trustees for approval. Subject to the Board's acceptance, the Board President shall send a letter of appreciation to the group and/or individual.

The gifts listed in Exhibit A will benefit and provide additional resources for District schools and/or programs.

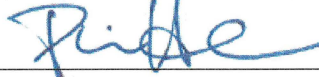
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

All monetary/items donated become District property and at the Superintendent or designee's discretion, may be used at a particular site. The fiscal impact is identified in Exhibit A.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Acceptance of Gifts/Donations (GDR 2425-12).

Approved by: James Q. Hammond, Superintendent



Exhibit A

ACCEPTANCE OF GIFTS/DONATIONS

Submitted to the Board of Trustees for Approval on May 15, 2025

Name of Donor	School/Department	Designated Use	Monetary/Items Donated
Central Language Academy PTA	Central Language Academy	Field Trips & Assembly	\$11,245
California Association for Bilingual Education (CABE)	Vina Danks Middle School	Mariachi Program	\$1,000

(Ref. b 4.2)

*For non-monetary items estimated values are provided by the donors.

Consent Calendar

(c) Human Resources

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

May 15, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Certificated Personnel Recommendations Report #CERT2425-0515**

REQUESTED ACTION

Approve Certificated Personnel Recommendations.

EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Caitlin Benavides	Teacher/Haynes	08/01/2025
Amanda Monique Flores	Teacher-Preschool/Corona	08/01/2025
Brenda Moran	Teacher-Dual Language/Euclid	08/01/2025
Yocelin Quijada	Teacher/Euclid	08/01/2025
Jannette Tafoya	SPED Teacher/Berlyn	08/01/2025
Xiuyuan Xu	Teacher-Itinerant Music/Briggs-L&T (Correction to date)	08/01/2025

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Jennifer Berry	Teacher on Assignment-Instructional Coach/Edison to Assistant Principal/Corona	07/01/2025
Melissa Betzer	Principal/Online Academy to Assistant Principal/Vernon	07/01/2025
Sabrina Blake	Teacher on Assignment-Instructional Coach/ Monte Vista to Assistant Principal/Monte Vista	07/01/2025
Ana Guzman	Teacher on Assignment-Curriculum Support/ Briggs-L&T to Assistant Principal/Elderberry	07/01/2025
Eric Lovein	Teacher on Assignment-Instructional Coach/Moreno to Assistant Principal/Moreno	07/01/2025
Malena Peterson	Teacher on Assignment-Instructional Coach/Corona to Assistant Principal/Mission	07/01/2025
Dora Renteria	Teacher on Assignment/Montera to Assistant Principal/Vista Grande	07/01/2025
Jasmine Saunders	Teacher/Elderberry to Teacher on Assignment-SPED/Briggs-SPED	08/01/2025
Marcella Schwager	Outreach Consultant/Berlyn to Assistant Principal/Berlyn	07/01/2025

Certificated Personnel Recommendations Report #CERT2425-0515
May 15, 2025

REHIRE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Desiree Ochoa	Teacher/Serrano	08/01/2025
Amanda Ramirez	Teacher/Berlyn	08/01/2025
Ashley Serrato	Teacher/Corona	08/01/2025
Jaime Velez	Teacher/Elderberry	08/01/2025

CERTIFICATED SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Tania Mejico	Substitute Teacher	04/28/2025

REQUESTS FOR LEAVE OF ABSENCE

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Belinda Cozad	Nurse/Briggs-Health & Wellness Extended Medical Leave	04/30/2025-05/30/2025
Kristina Denardo	Teacher/El Camino Parental Leave	03/05/2025-05/13/2025
Crystal Gonzalez	Early Childhood Education Asst./Corona Extended Medical Leave	05/02/2025-06/06/2025
Daisy Hernandez	Teacher/Central Extended Medical Leave	05/02/2025-06/06/2025
Nancy Pasquarelli	Teacher/Howard Extended Medical Leave	05/23/2025-07/20/2025
Amanda Ramirez	Teacher/Haynes Medical Leave	04/21/2025-07/07/2025

REVISED APPROVED LEAVE OF ABSENCE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>APPROVED DATES</u>	<u>REVISED DATES</u>
None.			

Certificated Personnel Recommendations Report #CERT2425-0515
May 15, 2025

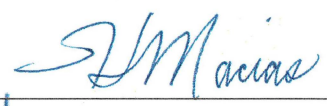
VARIABLE TERM WAIVER

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
None.		

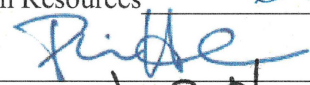
RETIREMENT, RESIGNATION, RELEASE AND TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
David Hennessee	SPED Teacher/Vina Danks	04/30/2025
Maria Perez	Teacher/Elderberry	05/23/2025

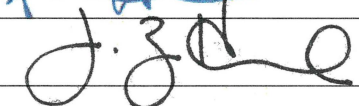
Prepared by: Hector Macias, Deputy Superintendent, Human Resources



Reviewed by: Phil Hillman, Chief Business Official



Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 15, 2025

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: **Classified Personnel Recommendations Report #CLA2425-0515**

REQUESTED ACTION

Approve Classified Personnel Recommendations.

EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Arlene Tinoco	IA-Learning Needs/Howard	05/05/2025

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Wendy Batres	IA-Preschool Inclusion-PM/Ramona to Kingsley	08/05/2025
Ernesto Buenrostro	Network/Systems Technician/Briggs-IS to Network Administrator/Briggs-IS	05/16/2025
Carmen Flores	IA-Preschool Inclusion-PM/Ramona to Kingsley	08/05/2025
Kiara Luquin	School Family Outreach Asst./Vernon to Bon View	04/28/2025
Victoria Mendoza	Attendance Technician/De Anza to School Administrative Asst. I/Vista Grande	05/01/2025
Marta Schoumar	IA-Preschool Inclusion/Ramona to Kingsley	08/05/2025
Carolina Silva	School Office Asst. I/Online Academy to Wiltsey-SOAR Academy	08/01/2025
Lori Smith	Bus Driver/Transportation 6 hours to 6.5 hours	04/24/2025

CLASSIFIED SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Maria Morales Garcia	Substitute Food Service Asst.	04/29/2025
Melissa Green	Substitute Proctor	04/30/2025

REHIRE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
None.		

Classified Personnel Recommendations Report #CLA2425-0515
May 15, 2025

SHORT TERM ASSIGNMENT CLASSIFIED PERMANENT EMPLOYEES AND SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Nicholus Morquecho	Student Mentor & Campus Asst. (Extended)	04/22/2025-05/22/2025
Yvonne Pinedo	Custodian/Briggs-Operations (correction to name)	04/04/2025-06/30/2025

REQUESTS FOR LEAVE OF ABSENCE

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Rosemary Arnett	Bus Driver/Transportation Intermittent FMLA Leave	04/03/2025-04/03/2026
Maria Carmen Barajas	Proctor/Edison Medical Leave	03/05/2025-05/27/2025
Kristina Barboza	Lead Food Service Asst./Hawthorne Extended Medical Leave	04/24/2025-05/30/2025
Sarah Carrion	Special Needs Program Asst./Lincoln Medical Leave	04/07/2025-05/03/2025
Jocelyn Rodriguez Diaz	School Office Asst./Monte Vista Medical Leave	04/22/2025-06/18/2025
Gabriela Galdamez	Special Needs Program Asst./Sultana Medical Leave	04/21/2025-05/22/2025
Priscilla Galdamez	Lead Food Service Asst. II/Vina Danks Extended Medical Leave	05/05/2025-05/30/2025
Griselda Hernandez	Bus Driver/Transportation Intermittent FMLA Leave	04/25/2025-06/30/2025
Danielle Johnson	Student Mentor & Campus Asst./Berlyn Extended FMLA Leave	04/28/2025-05/09/2025
Ranjit Kaur	Food Service Asst. II/De Anza Medical Leave	05/02/2025-05/18/2025
Barbara McGee	Food Service Asst. II/De Anza Medical Leave	04/18/2025-05/13/2025
Joseph Meza-Marengo	Proctor/Monte Vista Medical Leave	05/07/2025-05/23/2025

Classified Personnel Recommendations Report #CLA2425-0515
May 15, 2025

REQUESTS FOR LEAVE OF ABSENCE (continued)

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Michelle Nunez	IA-Learning Needs/Arroyo Medical Leave	04/21/2025-06/06/2025
Karely Ocampo	Early Childhood Education Asst. & IA-Preschool Inclusion /Sultana Extended Medical Leave	04/25/2025-05/30/2025
Francisco Valencia	Head Custodian I/Kingsley Medical Leave	05/02/2025-05/16/2025
Michelle Venegas	Speech Language Pathologist Asst./Briggs-SPED Medical Leave	02/24/2025-05/23/2025

REVISED APPROVED LEAVE OF ABSENCE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>APPROVED DATES</u>	<u>REVISED DATES</u>
Maria Ferrer	Special Needs Program Asst./ Berlyn Medical Leave	04/09/2025-05/09/2025	04/09/2025-04/29/2025
Hilda Fiallos	Special Needs Program Asst./ Lincoln Unpaid Leave	01/13/2025-04/18/2025	01/13/2025-04/04/2025
Kassandra Ortega	Early Childhood Education Asst./ Haynes Unpaid Leave	02/24/2025-05/22/2025	02/24/2025-04/20/2025
Maria Perez	IA-Behavior Intervention/ El Camino Unpaid Leave (2 hours per day)	02/24/2025-04/04/2025	02/24/2025-03/31/2025

RETIREMENT, RESIGNATION, PROBATIONARY RELEASE, LAYOFF AND TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Hilda Fiallos	Special Needs Program Asst./Lincoln	04/25/2025
Rosa Marquez	Proctor/Monte Vista	05/22/2025
Judy McGlover	Proctor/Howard	05/30/2025
Kassandra Ortega	Early Childhood Education Asst./Haynes	05/22/2025
Vivian Serrano	School Office Asst. I/Elderberry	06/30/2025

Classified Personnel Recommendations Report #CLA2425-0515

May 15, 2025

RETIREMENT, RESIGNATION, PROBATIONARY RELEASE, LAYOFF AND TERMINATION
(continued)

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Kathryn Tickle	IA-Learning Needs/Serrano	05/22/2025
Luis Jara Valdez	Custodian/Vineyard	05/02/2025


Prepared by: Hector Macias, Deputy Superintendent, Human Resources



Reviewed by: Phil Hillman, Chief Business Official



Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

May 15, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolution 2024-25-101, Recognizing May 1, 2025 as National School Principals' Day**

REQUESTED ACTION

Approve the Adoption of Resolution 2024-25-101, Recognizing May 1, 2025 as National School Principals' Day.

BACKGROUND INFORMATION

Each year, National School Principals' Day is observed on May 1 to recognize the dedication and leadership of school principals across the nation. Principals play a vital role in the success of students, staff, and the wider educational community, providing guidance, fostering a positive learning environment, and supporting academic excellence.

The role of principals extends well beyond the school day, encompassing responsibilities such as curriculum development, teacher evaluations, staff support, professional growth, community engagement, and ensuring school safety. Principals play a pivotal role in fostering both the academic achievement and personal development of students, preparing them to become responsible and productive citizens. Their commitment and leadership are essential in uniting the school community toward shared goals and achieving exceptional outcomes.

The Ontario-Montclair School District appreciates the unwavering commitment, innovative leadership, and passionate services of its principals.

Resolution 2024-25-101 (Exhibit A) recognizes May 1, 2025 as National School Principals' Day acknowledging the invaluable work of school principals districtwide.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

None.

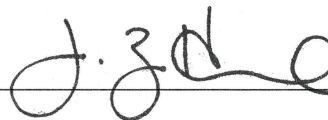
Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Adoption of Resolution 2024-25-101, Recognizing May 1, 2025 as National School Principals' Day.

Approved by: James Q. Hammond, Superintendent



(Ref. c 3.1)

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Resolution 2024-25-101

Recognizing May 1, 2025 as

NATIONAL SCHOOL PRINCIPALS' DAY

WHEREAS, school principals are educational leaders who set the academic tone and vision for their schools, fostering a positive learning environment and promoting high standards for students and staff alike; and

WHEREAS, principals serve as role models, mentors, and advocates, working tirelessly to ensure the success and well-being of every student, teacher, and staff member; and

WHEREAS, the responsibilities of principals extend beyond the school day, encompassing curriculum development, teacher evaluations, staff support, professional growth, community engagement, school safety, and much more; and

WHEREAS, the dedication and leadership of principals contribute significantly to the academic achievement and personal growth of students, preparing them to become responsible and productive citizens; and

WHEREAS, National School Principals' Day, observed annually on May 1st, provides an opportunity to recognize and honor the invaluable contributions of school principals across the nation; and

WHEREAS, the Ontario-Montclair School District deeply appreciates the unwavering commitment, innovative leadership, and passionate service of its principals, who continually strive to make a positive difference in the lives of students and the broader school community;

NOW, THEREFORE, BE IT RESOLVED, that the Ontario-Montclair School District Board of Trustees does hereby proclaim May 1st as National School Principals' Day, and urges all students, staff, parents, and community members to join in expressing their gratitude and appreciation for the exceptional leadership of our school principals.

PASSED AND ADOPTED THIS ____ day of May ____ at a regular meeting of the Board of Trustees.

Attest:



Elvia M. Rivas, President
Board of Trustees

Consent Calendar

(d) Learning & Teaching

Consent Calendar: (d) Learning & Teaching

NONE

Consent Calendar

(e) SELPA

Consent Calendar: (e) SELPA

NONE

Discussion/Action/Public Hearing

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

May 15, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Memorandum of Understanding (MOU) with Ontario-Montclair School District (OMSD) and the Ontario-Montclair Professional Therapist Association (OMPTA) for Occupational Therapist (OT) and Physical Therapist (PT) Stipend for Additional Services**

REQUESTED ACTION

Approve the Memorandum of Understanding (MOU) with Ontario-Montclair School District (OMSD) and the Ontario-Montclair Professional Therapist Association (OMPTA) for Occupational Therapist (OT) and Physical Therapist (PT) Stipend for Additional Services.

BACKGROUND INFORMATION

OMSD and OMPTA entered into a MOU for the period of October 1, 2024 through June 30, 2025. This MOU will help to ensure that the District is compliant with required special education timelines and services to students. The OT and PT professionals, who with prior written approval from the Assistant Superintendent of SELPA & Equity or designee, will be paid the following fees for completing additional services in addition to their assigned caseload(s).

Occupational Therapists/Physical Therapists:

Evaluation & Reports	\$150.00 per student
IEP Development & Participation	\$100.00 per student

Occupational Therapist/Physical Therapist Primary and Additional Assessment:

For Sensory Processing, Assistive Technology, Visual Processing or Additional Fine Motor/Gross Motor areas (e.g., reflexes and handwriting).

Evaluation & Reports	\$200.00 per student
IEP Development & Participation	\$100.00 per student

The MOU is attached as Exhibit A and the AB1200 is attached as Exhibit B.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The estimated cost for the additional services for OT and PT professionals is an annual cost of \$5,207.

Reviewed by: Phil Hillman, Chief Business Official



Memorandum of Understanding (MOU) with Ontario-Montclair School District (OMSD) and the Ontario-Montclair Professional Therapist Association (OMPTA) for Occupational Therapist (OT) and Physical Therapist (PT) Stipend for Additional Services
May 15, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Memorandum of Understanding (MOU) with Ontario-Montclair School District (OMSD) and the Ontario-Montclair Professional Therapist Association (OMPTA) for Occupational Therapist (OT) and Physical Therapist (PT) Stipend for Additional Services.

Approved by: James Q. Hammond, Superintendent

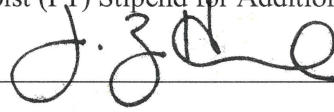
A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.

Exhibit A



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

February 5, 2025



MEMORANDUM OF UNDERSTANDING

**OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS PAY RATES FOR
ADDITIONAL SERVICES COMPLETED IN ADDITION TO ASSIGNED CASELOAD**

The following is hereby agreed and understood by and between the Ontario-Montclair School District ("District") and the Ontario-Montclair Professional Therapists Association ("Association") for the period of October 1, 2024 through June 30, 2025.

This MOU will help ensure that the District is compliant with required special education timelines. With prior written approval from the Assistant Superintendent of SELPA & Equity or designee, the following are fees to be paid for Occupational Therapists or Physical Therapist unit member completing additional services in addition to their assigned caseload (s).

Occupational Therapists/Physical Therapists:

Evaluation & Reports	\$150.00 per student
IEP Development & Participation	\$100.00 per student

Occupational Therapist/Physical Therapist Primary and Additional assessment:


For Sensory Processing, Assistive Technology, Visual Processing or Additional Fine Motor/Gross Motor areas (e.g., reflexes and handwriting).

Evaluation & Reports	\$200.00 per student
IEP Development & Participation	\$100.00 per student

Note: If the plan review/eligibility evaluation is combined, the unit member will only be compensated for participation in (1) IEP Development and Participation. Upon mutual agreement between the District and the Association, the MOU may be extended. This MOU is non-precedent setting nor form any biases for past practice.


Hector Macias
Deputy Superintendent, Human Resources

5.2.25
Date


Tracy Lee Taylor, President
Ontario-Montclair Teachers Association

May 2, 2025
Date

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE SCHOOL DISTRICT
WITH THE BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on :	(enter Date)	5/15/2025
Budget Revisions to be INPUT no later than 45 days after approval: (will calc + 45 days)		6/29/2025
Estimated Agreement Payment Date	(enter Date)	6/30/2025

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

	# FTE Represented
Certificated: <input type="text" value="Enter Name of BU - Status"/>	0.0
Classified: <input type="text" value="Ontario-Montclair Professional Therapist Assoc. (OMP)"/>	14.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:	(enter Begin Date)	10/1/2024
and ending on:	(enter End Date)	6/30/2025

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:	<input type="text"/>	<input type="text"/>	<input type="text"/>
Reopeners: Yes or NO ?	<input type="text"/>	<input type="text"/>	<input type="text"/>
if Yes, what Areas?	<input type="text"/>		

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement (Based on Year to Date (YTD) Actuals Projected through 6/30):	\$ 1,716,129.00
Current Year Salary Cost After Settlement (Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):	\$ 1,720,879.00
Total Cost Increase or (Decrease):	\$4,750.00
Percentage Increase or (Decrease):	0.28%

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

<u>Salary Increase or (Decrease)</u>	
% increase or (decrease) to existing schedule	<input type="text" value="0.00%"/> per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	<input type="text" value="0.00%"/> per employee
<u>Step & column</u>	
average % annual change over the prior year schedule	<input type="text" value="0.00%"/> per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	0.00% per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	0
Indicate Total # of Work Days to be provided for fiscal year:	195
Indicate Total # of Instructional Days to be provided for fiscal year:	180

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: (object 3XXX less 34XX)

(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	\$ 625,649.00
Proposed Costs:	\$ 626,142.00
Total Cost Increase or (decrease):	\$493.00
Percentage Change:	0.08%

District Health and Welfare Plans - Object 34XX (Medical, Dental, Vision, Life Insurance, Other)

Total Health and Welfare Costs:

Current Costs:	\$ 193,432.00
Proposed Costs:	\$ 193,432.00
Total Cost Increase or (decrease):	\$0.00
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Effective 24-25: Health Benefit Cap Based on Medical Plan Selected: Single - \$10,204, Two Party - \$19,106, Family - \$26,576

Current Cap:	\$ 26,576.00	
Proposed Cap:	\$ 26,576.00	
Average Capped Amount increase or (decrease) per employee	\$0.00	0.00%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:

Current Year Combined Cost Before Settlement: (data pulls from above)

(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	\$ 1,716,129.00	
Benefits	\$ 819,081.00	
Total:		\$ 2,535,210.00

Current Year Cost After Settlement: (data pulls from above)

(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	\$ 1,720,879.00	
Benefits	\$ 819,574.00	
Total:		\$ 2,540,453.00

TOTAL COST INCREASE OR (DECREASE)

(This amount should tie to the multiyear projection sections for 1XXX-3XXX)

PERCENTAGE CHANGE

1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):

\$5,243.00
0.21%
\$ 23,417.78

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Per MOU effective October 1, 2024 - June 30, 2025: The MOU will help ensure that the District is compliant with required special education timelines. With prior written approval from the Assistant Superintendent of SELPA & Equity or designee, the following are fees to be paid for Occupational Therapists or Physical Therapist unit member completing additional services in addition to their assigned caseload (s). Evaluation & Reports: \$150 per student. IEP Development & Participation: \$100 per student. Additional Assessment: Evaluation Report \$200 per student and IEP Development & Participation \$100 per student.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: *(pulls from MYP Sec. 9)*
 Minimum State Reserve Percentage *(input %)*
 Minimum State Reserve Requirement: *(Formula includes Total Exp/Uses x Minimum Reserve %)*

\$	466,293,256.00
	3%
\$	13,988,797.68

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5.
 (Pulls from above Governing Board Date plus 45 days)

6/29/2025

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s:

BT #'s:

mm/dd/yy

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

	Current Fiscal Year 2024-2025			
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
<i>Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.</i>	Latest Board-Approved Budget Before Settlement - As of March 13, 2025 (enter date)	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,843.50	CERT FTE: 1,276	CLASS FTE: 1,389	ADA= 16,843.50
LCFF Sources (8010-8099)	265,944,111.00	0.00	0.00	265,944,111.00
Remaining Revenues (8100-8799)	147,528,905.00	0.00	0.00	147,528,905.00
TOTAL	413,473,016.00	0.00	0.00	413,473,016.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	170,719,177.00	0.00	0.00	170,719,177.00
2000 Classified Salaries	77,401,355.00	4,750.00	0.00	77,406,105.00
3000 Benefits	118,272,883.00	493.00	0.00	118,273,376.00
4000 Instructional Supplies	24,214,826.00	0.00	0.00	24,214,826.00
5000 Contracted Services	51,892,865.00	0.00	0.00	51,892,865.00
6000 Capital Outlay	17,231,711.00	0.00	0.00	17,231,711.00
7000 Other	(611,471.00)	0.00	0.00	(611,471.00)
TOTAL	459,121,346.00	5,243.00	0.00	459,126,589.00
OPERATING SURPLUS (DEFICIT)	(45,648,330.00)	(5,243.00)	0.00	(45,653,573.00)
Other Sources and Transfers In	8,131,694.00	0.00	0.00	8,131,694.00
Other Uses and Transfers Out	7,166,667.00	0.00	0.00	7,166,667.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(44,683,303.00)	(5,243.00)	0.00	(44,688,546.00)
BEGINNING FUND BALANCE 9791-92	175,550,357.69			175,550,357.69
Prior-Year Adjustments 9793-95	0.00		0.00	0.00
NET BEGINNING BALANCE	175,550,357.69		0.00	175,550,357.69
ENDING FUND BALANCE (EFB)	130,867,055.00	(5,243.00)	0.00	130,861,812.00
COMPONENTS OF ABOVE EFB:				
Nonspendable (9711-9719)	631,131.00	0.00	0.00	631,131.00
Restricted (9740)	69,022,849.00	0.00	0.00	69,022,849.00
Committed (9750/9760)	47,224,434.61	(5,400.29)	0.00	47,219,034.32
Assigned (9780)	0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)	13,988,640.39	157.29	0.00	13,988,797.68
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance	OK		In Balance
Did you adjust reserves? s/b \$0	\$0.00			\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

First Subsequent Year 2025-2026			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board- Approved Budget Before Settlement - As of March 13, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,681.68	CERT FTE: 1,200	CLASS FTE: 1,285
LCFF Sources (8010-8099)	265,431,829.00	0.00	265,431,829.00
Remaining Revenues (8100-8799)	115,415,471.00	0.00	115,415,471.00
TOTAL	380,847,300.00	0.00	380,847,300.00
OPERATING EXPENDITURES			
1000 Certificated Salaries	161,611,559.00	0.00	161,611,559.00
2000 Classified Salaries	71,550,843.12	0.00	71,550,843.12
3000 Benefits	112,221,870.75	0.00	112,221,870.75
4000 Instructional Supplies	17,519,995.00	0.00	17,519,995.00
5000 Contracted Services	46,652,434.00	0.00	46,652,434.00
6000 Capital Outlay	912,293.00	0.00	912,293.00
7000 Other	(511,066.00)	0.00	(511,066.00)
TOTAL	409,957,929.00	0.00	409,957,929.00
OPERATING SURPLUS/(DEFICIT)	(29,110,629.00)	0.00	(29,110,629.00)
Other Sources and Transfers In	131,694.00	0.00	131,694.00
Other Uses and Transfers Out	6,420,000.00	0.00	6,420,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(35,398,935.00)	0.00	(35,398,935.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	130,861,812.00		130,861,812.00
Prior-Year Adjustments (9792-9795)			0.00
NET BEGINNING BALANCE	130,861,812.00		130,861,812.00
ENDING FUND BALANCE (EFB)	95,462,877.00	0.00	95,462,877.00
COMPONENTS OF EFB (above):			
Nonspendable (9711-9719)	631,131.00	0.00	631,131.00
Restricted (9740)	38,997,588.00	0.00	38,997,588.00
Committed (9750/9760)	43,342,820.13	0.00	43,342,820.13
Assigned (9780)	0.00	0.00	0.00
Reserve Economic Uncertainties	12,491,337.87	0.00	12,491,337.87
Unassigned/Unappropriated (9790)	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets	3.00%
Are budgets in balance?	In Balance		In Balance
Did you adjust reserves? s/b \$0	\$ (0.00)	Undesignated Amount	\$ (0.00)
FUND 17 RESERVES (9789) or N/A	\$ -		\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

One year agreement.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Second Subsequent Year 2026-2027			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board- Approved Budget Before Settlement - As of March 13, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,317.10	CERT FTE: 1,190	CLASS FTE: 1,288
LCFF Sources (8010-8099)	270,700,564.00	0.00	270,700,564.00
Remaining Revenues (8100-8799)	115,601,360.00	0.00	115,601,360.00
TOTAL	386,301,924.00	0.00	386,301,924.00
OPERATING EXPENDITURES			
1000 Certificated Salaries	160,180,848.00	0.00	160,180,848.00
2000 Classified Salaries	72,846,441.43	0.00	72,846,441.43
3000 Benefits	112,524,765.38	0.00	112,524,765.38
4000 Instructional Supplies	17,470,419.00	0.00	17,470,419.00
5000 Contracted Services	46,937,361.00	0.00	46,937,361.00
6000 Capital Outlay	912,293.00	0.00	912,293.00
7000 Other	(511,066.00)	0.00	(511,066.00)
TOTAL	410,361,062.00	0.00	410,361,062.00
OPERATING SURPLUS/(DEFICIT)	(24,059,138.00)	0.00	(24,059,138.00)
Other Sources and Transfers In	131,694.00	0.00	131,694.00
Other Uses and Transfers Out	6,420,000.00	0.00	6,420,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(30,347,444.00)	0.00	(30,347,444.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	95,462,877.00		95,462,877.00
Prior-Year Adjustments (9792-9795)			0.00
NET BEGINNING BALANCE	95,462,877.00		95,462,877.00
ENDING FUND BALANCE (EFB)	65,115,433.00	0.00	65,115,433.00
COMPONENTS OF EFB (above):	<i>(use whole rounded numbers only)</i>		
Nonspendable (9711-9719)	631,131.00		631,131.00
Restricted (9740)	15,866,137.00		15,866,137.00
Committed (9750/9760)	36,114,733.14		36,114,733.14
Assigned (9780)	0.00	0.00	0.00
Reserve Economic Uncertainties	12,503,431.86	0.00	12,503,431.86
Unassigned/Unappropriated (9790)	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets	3.00%
Are budgets in balance?	In Balance		In Balance
Did you adjust reserves? s/b \$0	\$0.00	OK	\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -		\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below.

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A - One year agreement.

Section 11: FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) *(text pulls into disclosure)*:

N/A - One year agreement.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. *(text pulls into disclosure)*:

Per MOU effective October 1, 2024 - June 30, 2025: The MOU will help ensure that the District is compliant with required special education timelines. With prior written approval from the Assistant Superintendent of SELPA & Equity or designee, the following are fees to be paid for Occupational Therapists or Physical Therapist unit member completing additional services in addition to their assigned caseload (s). Evaluation & Reports: \$150 per student. IEP Development & Participation: \$100 per student. Additional Assessment: Evaluation Report \$200 per student and IEP Development & Participation \$100 per student.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. *(text pulls into disclosure)*:

General fund and restricted funds.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)	Estimated \$15,161.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)	\$14,930.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)	231.00
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)	1.55%
(E)	ADA Increase/(Decrease) from Prior Year as % Current year P-2 LCFF funded ADA (greater of PY guarantee or current year) Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	(4.10%) 17,541.51 18,292.32
(F)	Total LCFF % increase or (decrease) plus ADA % change	(2.56%)
(G)	Indicate Total Settlement Percentage Change from Section 5	0.21%

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Agreement will be paid from General Fund Reserves.

CERTIFICATION

To be signed by the **District Superintendent AND Chief Business Official** upon submission to the Governing Board and by **the Board President** upon formal Board action on the proposed agreement.

Districts with a Qualified or Negative Certification : Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

District Superintendent - signature

Chief Business Official - signature

5/6/25

Date

5/5/25

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, May 15, 2025 took action to approve the proposed Agreement with the Ontario-Montclair Professional Therapist Assoc. (OMPTA) Bargaining Unit.

President, Governing Board - signature

Date

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Professional Therapist Assoc. (OMPTA)

BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on

05/15/25

A. PERIOD OF AGREEMENT:

The proposed bargaining agreement covers the period beginning
and ending
for the following fiscal years

10/01/24

06/30/25

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)

The total change in costs for salaries and employee benefits in the proposed agreement:

1. Current Year Costs Before Agreement

\$2,535,210.00

2. Current Year Costs After Agreement

\$2,540,453.00

3. Total Cost Change

\$5,243.00

4. Percentage Change

0.21%

5. Value of a 1% Change

\$23,417.78

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1. Salary Schedule change
(% Change To Existing Salary Schedule)
(% change for one time bonus/stipend or salary reduction)

2. Step & Column
(Average % Change Over Prior Year Salary Schedule)

3. TOTAL PERCENTAGE CHANGE FOR THE
AVERAGE, REPRESENTED EMPLOYEE

4. Change in # of Work Days (+/-) Related to % Change

5. Total # of Work Days to be provided in Fiscal Year

195

6. Total # of Instructional Days to be provided in Fiscal Year
(applicable to Certificated BU agreements only)

180

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$819,081.00
2.	Cost of Benefits After Agreement	\$819,574.00
3.	Percentage Change in Total Costs	0.06%

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$466,293,256.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	\$13,988,797.68

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$13,988,797.68
5.	Unassigned/Unappropriated (Object 9790)	
6.	Total Reserves: (Object 9789 + 9790)	\$13,988,797.68

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	
----	--	--

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$13,988,797.68
9.	Percentage of General Fund Expenditures/Uses	3.00%
Difference between District Reserves and Minimum State Requirement		

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

N/A - One year agreement.

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

N/A - One year agreement.

H. NARRATIVE OF AGREEMENT

Per MOU effective October 1, 2024 - June 30, 2025: The MOU will help ensure that the District is compliant with required special education timelines. With prior written approval from the Assistant Superintendent of SELPA & Equity or designee, the following are fees to be paid for Occupational Therapists or Physical Therapist unit member completing additional services in addition to their assigned caseload (s). Evaluation & Reports: \$150 per student. IEP Development & Participation: \$100 per student. Additional Assessment: Evaluation Report \$200 per student and IEP Development & Participation \$100 per student.

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

General fund and restricted funds.

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.



District Superintendent - signature

5/6/2025

Date



Chief Business Official- signature

5/5/25

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 5/15/2025 took action to approve the proposed Agreement

with the Ontario-Montclair Professional Therapist Assoc. (OMPTA) Bargaining Unit.

President, Governing Board
(signature)

Date

Information/Announcements

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 15, 2025

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: 2024 – 2025 Williams Third Quarter Findings Report

REQUESTED ACTION

Receive for information the 2024 – 2025 Williams Third Quarter Findings Report.

BACKGROUND INFORMATION

As a result of the Williams Lawsuit Settlement, a class action lawsuit against the State of California and its educational agencies, California Education Code 1240 requires the County Superintendent of Schools to annually visit Williams monitored schools. Schools that meet the criteria listed below are eligible for monitoring under Williams settlement Legislation:

- Schools eligible for Comprehensive Support and Improvement (CSI) under the Every Student Succeeds Act (ESSA); or
- Schools eligible for Additional Targeted Support and Improvement (ATSI) under ESSA; or
- Schools with fifteen percent or more of the school's teachers that do not possess a valid and clear or preliminary teaching credential.

The purpose of the site visit is to:


- Determine if all students have a board-approved material assigned to them for all core subjects to use in school and at home.
- Determine if school facilities are clean, safe and functional.

Visit findings, even if there are none to report, are provided to the school site, district, and local board on a quarterly basis.

Prepared by: Phil Hillman, Chief Business Official 

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official 

2024 – 2025 Williams Third Quarter Findings Report
May 15, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board accept for information the 2024 – 2025 Williams Third Quarter Findings Report.

Approved by: James Q. Hammond, Superintendent

A handwritten signature in black ink, appearing to read "J. Q. Hammond", is written over a horizontal line.

Exhibit A

Ontario-Montclair School District
2024 – 2025 Williams Third Quarter Findings Report

Area	Findings
Instructional Materials	No findings to report
Facilities	No findings to report
SARC	No findings to report
Teacher Assignments	No findings to report

Submitted by: Phil Hillman, Chief Business Official
Quarter: 3rd Quarter (January - March 2025)

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

May 15, 2025

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: 2024 – 2025 Williams Third Quarter Uniform Complaint Report Summary

REQUESTED ACTION

Receive for information the 2024 – 2025 Williams Third Quarter Uniform Complaint Report Summary.

BACKGROUND INFORMATION

As a result of the Williams Lawsuit Settlement, a class action lawsuit against the State of California and its educational agencies, schools in California, including Ontario-Montclair School District, are required to track the number of Williams complaints received by the District.

A Williams complaint is a complaint subject to the Uniform Complaint process specifically addressing:

- Sufficiency of instructional materials
- Emergency or urgent facilities conditions that pose a threat to the health and safety of pupils or staff
- Teacher vacancies or misassignments

These complaints are to be reported to the Board of Trustees and the county superintendent on a quarterly basis. The third quarter Williams Quarterly Uniform Complaint Report Summary is shown in Exhibit A.

Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive for information the 2024 – 2025 Williams Third Quarter Uniform Complaint Report Summary.

Approved by: James Q. Hammond, Superintendent



Exhibit A

2024 – 2025 Williams Third Quarter Uniform Complaint Report Summary

For submission to the school district governing board and the county office of education

District Name:

Ontario-Montclair School District

Quarter covered by this report:

3rd Quarter (Jan-Mar 2025)

3 rd Quarter	Complaints received	Complaints resolved	Complaints unresolved
Instructional Materials	0	0	0
Facilities	0	0	0
Teacher Vacancy/ Misassignments	0	0	0
<u>Totals</u>	0	0	0

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 15, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Program Self-Evaluation Annual Report for State-Funded Preschool, which will be submitted to the California Department of Education**

REQUESTED ACTION

Receive for information the Program Self-Evaluation Annual Report for State-Funded Preschool, which will be submitted to the California Department of Education.


BACKGROUND INFORMATION

Annually, the Early Education and Support Division (EESD) of the California Department of Education requires a Program Self-Evaluation Annual Report to be completed by the District's Child Development program in compliance with the implementation of the state funding contract. The Funding Terms and Conditions for Contract #CSPP-2412 states that a copy of the Program Self-Evaluation Annual Report will be provided to the Governing Board.

The Program Self-Evaluation Report is an overview of assessment data, evaluation data, information provided throughout the school year and dates the information was presented to parents and staff. Additionally, the report addresses the following topics:

1. Parent Survey Results: This Desired Results Parent Survey is designed to collect parental feedback about the quality of services. All parents complete a Parent Survey and the results are compiled into a Summary of Findings at the classroom site and agency levels.
2. Classroom Observation: The Classroom Assessment Scoring System (CLASS) is used to measure the quality of early childhood care programs by observing how children interact with staff, other children, and the environment. Teachers participated in CLASS, and results are shared with staff for coaching purposes and professional development.
3. Desired Results Developmental Profile (DRDP) Group Summary: Examines all components of the program operations, determines strengths and areas for improvement, and establishes goals for next year.
4. Program Review Instrument: Federal Program Monitoring/Contract Monitoring Review is the monitoring and review instrument for child development programs to determine compliance.

The Program Self-Evaluation Report is submitted as a separate cover board item.

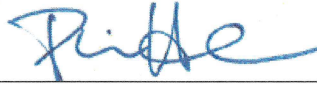
Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching 

Program Self-Evaluation Annual Report for State-Funded Preschool, which will be submitted to the California Department of Education
May 15, 2025

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board accept the information on the Program Self-Evaluation Annual Report for State-Funded Preschool which will be submitted to the California Department of Education.

Approved by: James Q. Hammond, Superintendent





Ontario-Montclair School District
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